

A hand holding a smartphone displaying a medical app interface. The app shows various health metrics and data visualizations, including a heart rate of 46, a body temperature of 37.2, and a timer. The background is a blurred image of a person's face, overlaid with a blue and purple color scheme and a grid pattern. The text 'The Digital Health Industry' is prominently displayed in white, bold letters on the left side of the image.

The Digital Health Industry

FIND OUT MORE!

Our mission is to become the preferred supplier of recruitment services to niche high-growth technology companies across the USA.

OUR STORY

Relationships feed into every aspect of Vivid Technology's company culture and how we treat our people, partners and candidates. In 2017, Vivid Technology was established by three friends; Stephen May, Ben Hall and Ben Amos.

BRINGING THE RIGHT PEOPLE TOGETHER

Vivid Technology was created with two visions. Firstly, to create a worldwide network of highly skilled talent. Secondly, to build a company that breaks away from old school recruitment ethos. We believe the best way to stay true to our vision is by forming genuine relationships that set us apart. Our consultants take the time to understand client and candidate needs and are dedicated to supporting you throughout the recruitment process.

- We don't work with everyone. We actively choose to partner with stealth mode start-ups, mid-size enterprises and companies entering an accelerated growth phase. We know this is where we make an **impact and add value**.
- We simplify the recruitment process for you by taking complete accountability for delivering the **best candidates in the market**, not just the best available candidates. We map the entire market and attract candidates who may not even be actively looking for a new role.
- Our ethos is **quality over quantity**. We know your time is valuable, we won't waste it with unsuitable profiles.

What Makes Us Different?



HOW WE WORK

Imagine if you were presented with candidates who not only had the right skills for your role but also the values and work ethic you desired.

At Vivid Technology our ethos is quality over quantity. We know your time is valuable, we won't waste it with unsuitable profiles.

We Listen



Listening to your needs and pain points means we gain a deeper understanding of your specific requirements, culture, and goals.

We Represent



We act as an extension of your business. This allows us to represent you how you wish to be seen within the market.

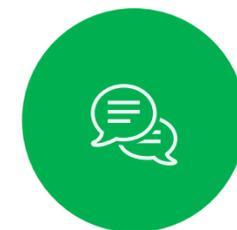


We Deliver



Your dedicated team will work with you throughout the entire process, updating you at every stage.

We Communicate



We thrive on achieving results and solving your recruitment challenges with the highest quality talent.



DIGITAL HEALTH

Digital Health is a market that has been created by the convergence of multiple developing technologies.

The Digital Health team at Vivid Technology is recruiting people with the essential skills needed to discover new drugs using Artificial Intelligence algorithms.

The advancement in Artificial Intelligence, Sensors, Medical Devices, and Data Engineering is leading to a future where Healthcare is becoming increasingly Digital. Vivid Technology contributes to the success of this industry by finding the AI Researchers, Data Engineers, Data Scientists, Cheminformatics Engineers, Software Engineers and Sales & Business Development experts who are needed to continue shaping the future of this industry.



Technology Specialisms

AI | Machine Learning | Biotech | Pharma | Drug Discovery | Telehealth | Digital Medicine | Precision Medicine | Medical Devices



Roles We Recruit For

Management: C-Level, VP, Director, Head of Engineering

Commercial: Sales/Business Development, Marketing, Operations, Human Resources, Project Management, Managers

Technical: Computational Chemists, Cheminformatics Engineers, ML Software Developers, Research Engineers, Data Scientists, AI Data Engineers



Diversity

"Diversity within a company is a must-have. We make sure we hire the right professionals for your company, from diverse backgrounds"



32% of our technical placements in 2021 were women



In 2021 there was 24% of women in technical roles

→ Candidate Selection Process

Our selection process is inclusive. We make sure all our consultants have unconscious bias training, craft inclusive job descriptions and use inclusive language.

→ Building Relationships

We get to know our candidates asking what challenges they have or have previously had in the workplace, so we can understand their core motivations.

→ Equal Representation

We encourage all the companies we work with to have equal representation alongside having a diverse group of individuals who continuously evaluate the selection process.



Juliet Lacey

Consultant, Digital Health

I've been working as a recruiter for 3 years, and I am now in the digital health sector recruiting experts who are changing the future of this game-changing industry.

I help start-ups and SME's scale their operations and build diverse teams by attracting the best AI experts in Engineering & Sales. I take the time to understand challenges companies face in attracting and retaining the best tech talent, especially with the ever-increasing competition from the US Tech Giants. I then use a consultative and highly niche networking approach to recruitment, which guides clients into making the right hires at the best time for the business.

I will help you recruit the experts you need to help this industry grow and reach its full potential.



Stephen May

Director

Stephen has 14+ years of experience within the recruitment industry and has a high level of experience working across various sectors, including Technology, Healthcare and Pharmaceutical for both permanent and contract staffing solutions.

Starting within the Healthcare industry, Stephen was pivotal in driving Vivid Optical to become the largest high-street healthcare agency in the UK. Stephen transitioned into the Technology sector in 2017, opening a second office in Brighton where Vivid Technology was formed focusing purely on niche emerging technologies.

Stephen is a natural leader, having been at the forefront of the YoY growth seen across the Vivid Group since 2011.

Director, Exscientia



It's been a great pleasure working with Juliet. She is extremely diligent, hard working and always available to have a chat. It's always difficult making a decision about your career but it makes it easier when there's someone helping you with the compassion and understanding that Juliet has. I strongly recommend anyone considering a change to get in touch first.

Sean, Human Resources



Juliet believed in her candidate & had an abundance of confidence. She convinced me that whilst we no longer had a vacancy, I'd not be disappointed. She'd got to know her candidate well enough to be sure her confidence wasn't misplaced. I met with them and she was quite right, we needed to make room for this individual in our company.

It was clear to me finding the right candidate for her client was more important than firing off CV's & hoping for the best. Her motivation was quality over quantity, and this meant we got our person.

Doctor, Engineering Management



Stephen's help as the recruiter for the organization that recently decided to hire me was immensely beneficial. He provided details on the company/open position and coaching before and after the interview as the hiring decision unfolded. His follow-ups during the hiring process also kept me up to date throughout the sequence of events.

Jim, Recruitment Manager



Having worked with Steve since the inception of Vivid Technology (and for around 4 years previously!), I have absolutely no hesitation in recommending them. Having made the effort to properly understand our business and our requirements, Vivid has consistently presented us with candidates who represent the top 20% of the market.

Above all, Vivid Solutions are a highly personable, professional company, who have become an extension of our own business, and are a pleasure to do business with



Atomwise



Exscientia



BioSymetrics



EURETOS

GATEHOUSE BIO



OXFORD
**Immune
Algorithmics**[®]

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