

The Semiconductor Industry

FIND OUT MORE!

Our mission is to become the preferred supplier of recruitment services to niche high-growth technology companies across the USA.

OUR STORY

Relationships feed into every aspect of Vivid Technology's company culture and how we treat our people, partners and candidates. In 2017, Vivid Technology was established by three friends; Stephen May, Ben Hall and Ben Amos.

BRINGING THE RIGHT PEOPLE TOGETHER

Vivid Technology was created with two visions. Firstly, to create a worldwide network of highly skilled talent. Secondly, to build a company that breaks away from old school recruitment ethos. We believe the best way to stay true to our vision is by forming genuine relationships that set us apart. Our consultants take the time to understand client and candidate needs and are dedicated to supporting you throughout the recruitment process.

- We don't work with everyone. We actively choose to partner with stealth mode start-ups, mid-size enterprises and companies entering an accelerated growth phase. We know this is where we make an **impact and add value**.
- We simplify the recruitment process for you by taking complete accountability for delivering the **best candidates in the market**, not just the best available candidates. We map the entire market and attract candidates who may not even be actively looking for a new role.
- Our ethos is **quality over quantity**. We know your time is valuable, we won't waste it with unsuitable profiles.

What Makes Us Different?



HOW WE WORK

Imagine if you were presented with candidates who not only had the right skills for your role but also the values and work ethic you desired.

At Vivid Technology our ethos is quality over quantity. We know your time is valuable, we won't waste it with unsuitable profiles.

We Listen



Listening to your needs and pain points means we gain a deeper understanding of your specific requirements, culture, and goals.

We Represent



We act as an extension of your business. This allows us to represent you how you wish to be seen within the market.



We Deliver



Your dedicated team will work with you throughout the entire process, updating you at every stage.

We Communicate



We thrive on achieving results and solving your recruitment challenges with the highest quality talent.



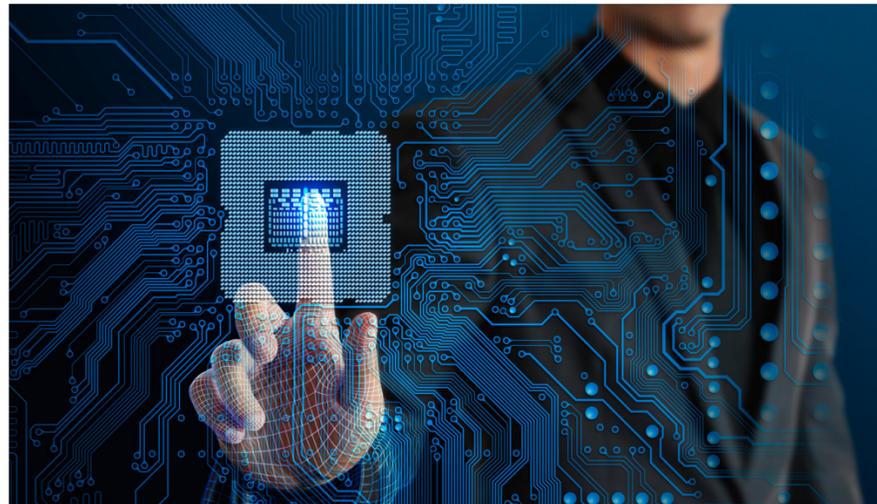
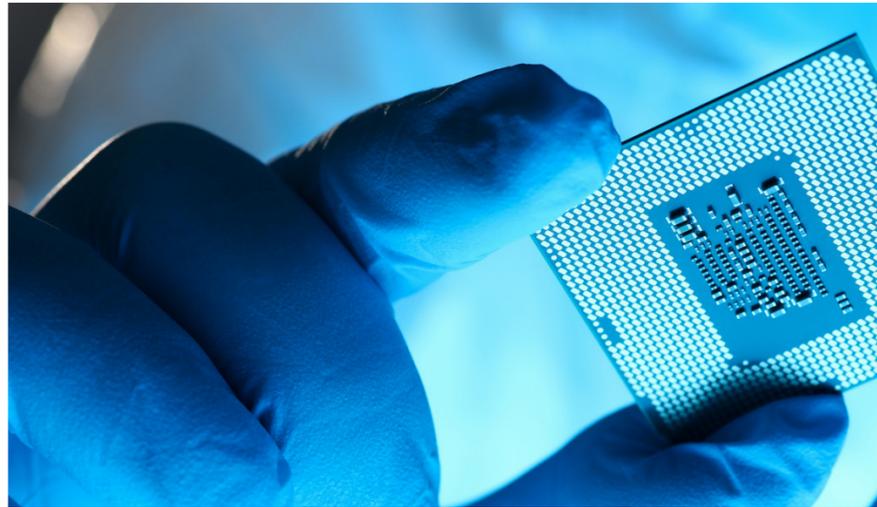
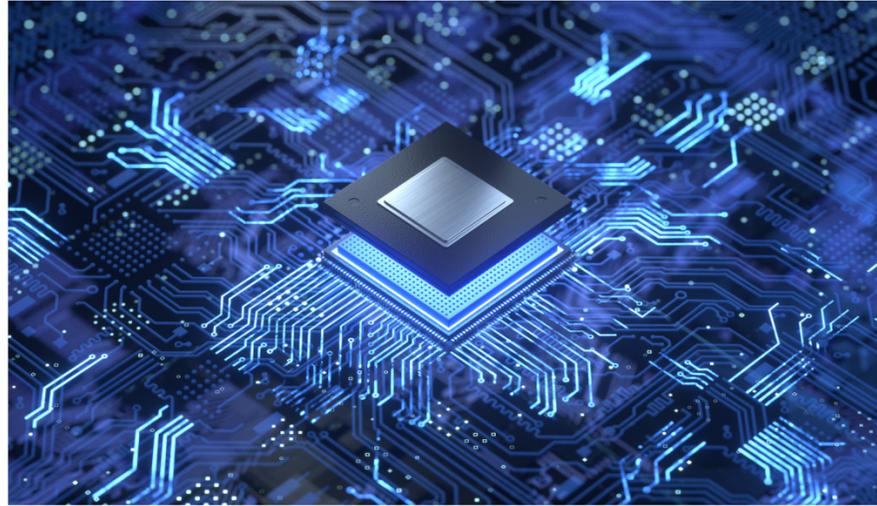
SEMICONDUCTORS

The semiconductor industry is poised for significant growth in 2021 and beyond.

Despite the global pandemic and resulting economic downturn, the global semiconductor industry remained resilient with revenue growth of 6.5% (Financial Express).

At Vivid Technology we have collectively over 25 years' experience recruiting exclusively within the semiconductor industry, partnering with companies of all sizes, from early-stage start-ups to large multinational corporations.

This has resulted in our wide breadth of knowledge across the industry and our ability to source highly qualified and relevant candidates to support your specific recruitment needs and business growth.



Technology Specialisms

5G | Artificial Intelligence | Augmented Reality & VR | Autonomous Driving | EDA | Image, Audio & Video Processing | IoT Machine Learning | Optics / Optical | Power Management | Processors: CPU, GPU & DSP | Sensors | Wireless Connectivity

Roles We Recruit For

Management: Team Manager, Program Manager, Project Manager, Product Manager

Commercial: Sales/Business Development, Marketing, Operations, Human Resources, Project Management, KAM

Technical: Analog, RF & Mixed Signal IC Design, Digital Design - ASIC, SoC & FPGA, Architect — System, Software & SoC, Applications Engineer / FAE, Verification, Validation & Test, Embedded Software, Firmware, Algorithms Development & Compiler Engineering

Diversity

"Diversity within a company is a must-have. We make sure we hire the right professionals for your company, from diverse backgrounds"



32% of our technical placements in 2021 were women



In 2021 there was 24% of women in technical roles

→ Candidate Selection Process

Our selection process is inclusive. We make sure all our consultants have unconscious bias training, craft inclusive job descriptions and use inclusive language.

→ Building Relationships

We get to know our candidates asking what challenges they have or have previously had in the workplace, so we can understand their core motivations.

→ Equal Representation

We encourage all the companies we work with to have equal representation alongside having a diverse group of individuals who continuously evaluate the selection process.

Project Lead



The recruiting experience with Ben was friendship. After the first interview to introduce myself, my experience and my skills, Ben introduced me directly to a great company. Thanks Ben for your ability to understand my wishes and giving me a good opportunity which became my new company.

Analog / RF IC Design Engineer



Ben found me my current position when I wasn't even looking for a new position. He has been extremely professional and helpful throughout the whole process suggesting the right idea at the right time to overcome an impasse I got stuck into.

I am more than happy to recommend Ben.

Compiler Engineer - LLVM



I can confidently say that a big part of me changing my job lies in the skills Ben displayed with me. First of all, the job he contacted me about was absolutely on point with what I was doing. I was hooked immediately. It was a great experience for me.

Digital IC Design Engineer



Ben is really hard worker and helped me throughout the transition of finding a new job. He is knowledgeable of his work, and he thoroughly matches your capabilities to the available work rather than a recruiter who spams candidates without really knowing their strengths.

He is accommodating, and he'll be there for you anytime you need help.

Ben Hall

Director & Semiconductor Recruitment Specialist



I have 10 years of experience recruiting within the semiconductor market globally, focusing on mid to senior-level hires across engineering, sales and operations.

I'm Passionate about connecting companies of all sizes with the best talent in the market and promise to:

- A reduction in the time to hire
- An increase in the quality of candidates presented
- Lowering the cost associated with having vacancies open for a long time

If these are outcomes you are looking to achieve from a trusted Recruitment Partner, let's connect and have a conversation about how I may support you.



GET IN TOUCH ON 0207 186 1680

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Our Partners

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