

A group of 14 people, including men and women, are posed in three rows in front of a building with large glass windows. They are all wearing dark-colored racing suits with some orange and blue accents. The building behind them has "BRIGHTON KARTING" written on the glass. To the left, there is a rack with several more racing suits hanging on it. The overall scene is brightly lit, suggesting an outdoor or well-lit indoor setting.

Work With Vivid Technology

GET TO KNOW US!

Our mission is to become the preferred supplier of recruitment services to niche high-growth technology companies across the USA.

OUR STORY

Relationships feed into every aspect of Vivid Technology's company culture and how we treat our people, partners and candidates. In 2017, Vivid Technology was established by three friends; Stephen May, Ben Hall and Ben Amos.

BRINGING THE RIGHT PEOPLE TOGETHER

Vivid Technology was created with two visions. Firstly, to create a worldwide network of highly skilled talent. Secondly, to build a company that breaks away from old school recruitment ethos. We believe the best way to stay true to our vision is by forming genuine relationships that set us apart. Our consultants take the time to understand client and candidate needs and are dedicated to supporting you throughout the recruitment process.”



OUR NON-NEGOTIABLES

TOGETHERNESS

Team Spirit | Connection | Friendship

We want everybody to be a part of the team, supporting each other towards common goals that make the people within it, stronger.

RESPECT

Appreciation | Recognition | Thoughtfulness

We trust and respect each other. We value differences and allow others to express themselves

EVOLUTION

Progression | Growth | Adaption

We pursue evolution through small failures and quick learning. We want everybody to step outside their comfort zone, seize opportunities and embrace change.

INTEGRITY

Honesty | Helping Others | Trust

We adopt an honest and ethical approach in all decisions made, internally and externally, acting with the highest degree of professionalism.

NICHE EXPERTISE MEETS THE HUMAN TOUCH

Working with stealth mode start-ups and mid-size enterprises, we offer added value by priding ourselves on being able to offer niche expertise, market insights and the human touch. By putting people at the heart of recruitment we form long-lasting relationships with both clients and candidates alike, taking the time to listen and fully understand the needs of your team or desired role

CHIPS

DATA

DIGITAL HEALTH

INDUSTRIAL AUTOMATION

THE SECTORS WE WORK IN





THE BENEFITS

4 AND A HALF DAY WORK WEEK

Everybody has the choice to work 4 days in the office with an option to work from home on Fridays and a 12.30pm finish.

FLEXIBLE WORKING HOURS

We understand that employees want, and should have, a good work-life balance. Therefore, employees can choose the hours they'd like to work (8am - 4pm, 8.30am - 4.30pm, 9am - 5pm)

LUNCH CLUBS AND INCENTIVES

On the first Friday of the month, the whole team will go for lunch if the monthly target has been hit. If we hit the company quarterly target (and yes it is a realistic one!) we have a number of different incentives including meals, vouchers, prizes and more!

PRIVATE HEALTHCARE

We want our employees to have a high standard of healthcare, this is why we offer you private healthcare

Holiday Entitlement: 25 day + bank holidays. This will increase by 1 day per year of employment.

Christmas Entitlement: We believe it's essential to take a step back, relax and enjoy quality time with your loved ones. That's why our offices are closed from the 24th December until the first week of January. Recharge, refresh and have fun!

Pension: A statutory pension is offered upon your employment commencing.

Sick Pay: We all get sick, nobody is immune! If you are not well, take the time to recover knowing you are being looked after!

Coffee, Cake & Conversation: One Wednesday a month somebody bakes a cake, we all get together and catch up. It's a friendly, no phone zone where we have the opportunity to share, chat and have fun.

THE EVERYDAY THINGS





Last but not least, Incentives



Commission: All Senior Recruitment Consultants, you are eligible for a commission from the date of employment commencing at Vivid Technology. Based on written business per quarter: (Monthly)

£0 - £30K: 15%

£30K - £60K: 20%

£60K plus: 25%



The 200k Club: Senior Consultants are also eligible for a £5,000 yearly bonus if you hit £200,000 revenue within a calendar year.

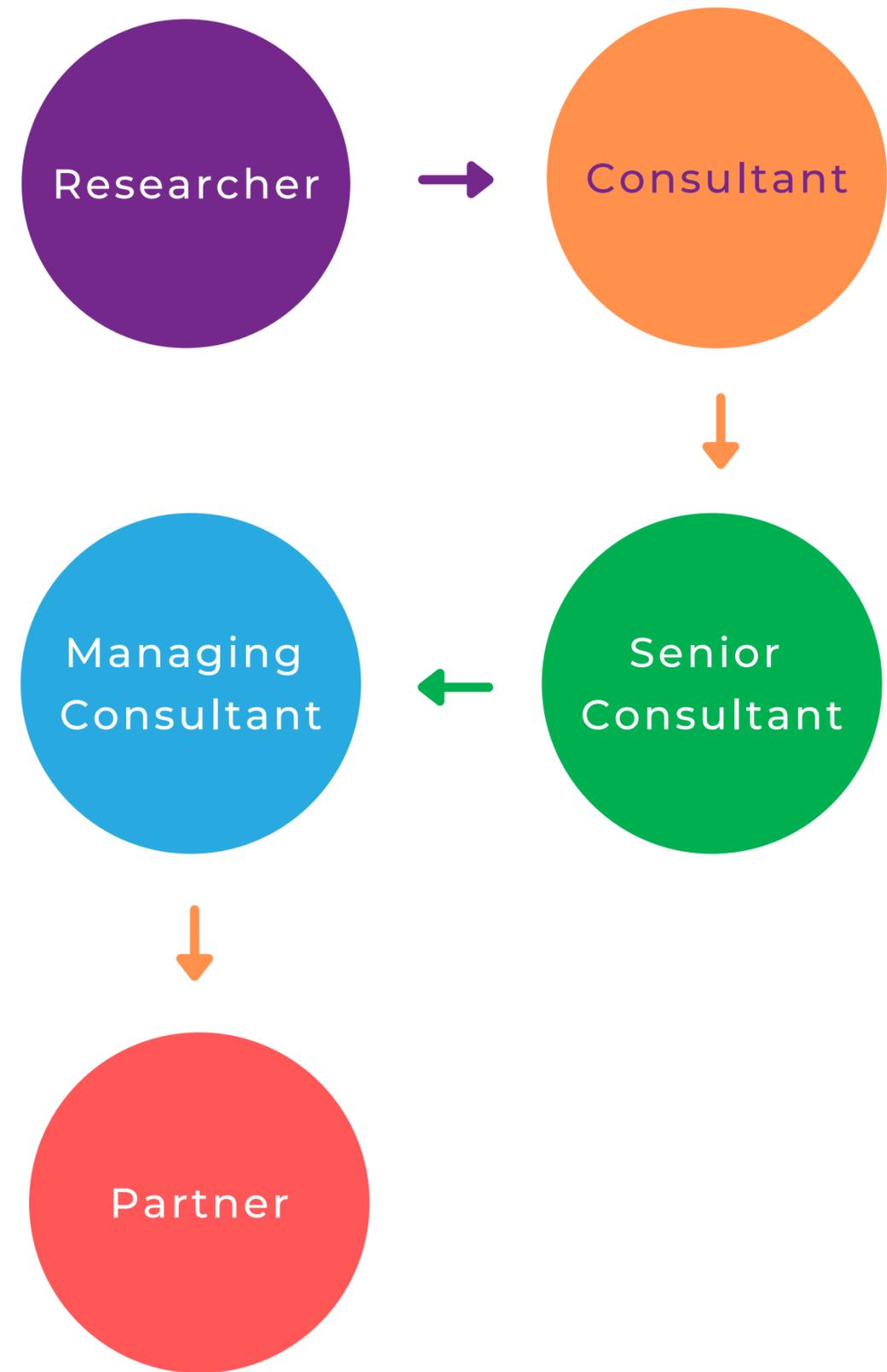


Company Bonus: If the company hits the annual target, you will receive a £10,000 bonus!



Path To Partnership: You've built a performing team? Then you are about to be enrolled on the path to partnership target, where the end goal is to be eligible for a yearly profit share based on your team's yearly revenue. There is no glass ceiling for progression here at Vivid Technology.

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**Come Work With
Vivid Technology**